

MEMBERSHIP UPDATES

Hi Carlos,

Although the federal government has delayed the employer mandate provision of the Patient Protection and Affordable Care Act (PPACA or "ACA"), Oct 1, 2013, is still the deadline for employers to provide a notice of health care coverage options to their employees.

**October 1 Deadline Looms for ACA Exchange Notice**

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**Free Required ACA Exchange Form**

You can download either version (offer a health plan; don't offer a health plan) of the DOL's form in English or Spanish through the Health Care Reform: Helpful Tools and Resources section on [HRCalifornia](#).



**What exactly is the FLSA?**

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From the desk of  
Steve Snyder

CalChamber District  
Manager



**Your Account (#820067)**

- Be prepared! As a member of CalChamber, you can get your ACA overview tools, resources and healthcare law changes currently planned through 2018.
- Thank you for your last purchase on 09/20/2013.
- Customer since 10/12/1999.

**Affordable Care Act Webinars**

Need help? Let the experts be your guide with CalChamber's four recorded Affordable Care Act Compliance webinars. FREE to CalChamber members; \$99 each for nonmembers.

**HRWatchdog Blog**

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**HR Opinion Poll**

Is your company ready to implement health care reform?

**VOTE**  
And View Results

Last Poll Results: 56% of respondents said their company has at least one full-time telecommuter.

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 CalChamber District Manager

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SEMINARS/WEBINARS

# Affordable Care Act: California's Health Insurance Exchange

## Let the experts be your guide before you decide.

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Special Guest Presenter



**Chris Patton**

Vice President of Sales and Agent Management for the Small Business Health Options Program (SHOP)



Moderator



**Erika Frank**

Vice President Legal Affairs, and General Counsel for CalChamber

Live Webinar: Thursday, September 5, 2013, 10:00 – 11:30 a.m. PT

### The Covered California Health Insurance Exchange

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Online registration is available. Or, call (800) 331-8877 and be sure to mention priority code REG.

**REGISTER**

This webinar has been submitted to the HR Certification Institute for review. This webinar is approved for 1.5 MCLE hours.

This webinar offers guidance only and does not serve as or replace legal advice.

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ONLINE TRAINING

Live Seminar

# HR Boot Camp: Bakersfield

Wednesday, April 10, 2013 9:00 a.m. – 4:00 p.m.



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Employment Law Experts



**Susan Kemp**  
Senior Employment Law Counsel and  
Helpline Manager for CalChamber



**Erika Frank**  
Vice President Legal Affairs, and  
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Dear Julie,

Build your HR muscle at this topic-packed training session focused on the employment life cycle.

CalChamber's employment law experts (your personal HR trainers) will concentrate on these core HR strengths: e es aliqua simi, consequi corepro veribus ratur arias ulparit et ommoluptat. Bitas aut moluptatur susciis tiatur aut odit quiam rem nosanis ma consequi nam. Sitatem porendite que etur santure.

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Or, call (800) 331-8877

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### Other HR Boot Camp Training Events:

HR Boot Camp: Sacramento – May 8, 2013

HR Boot Camp: Silicon Valley (Santa Clara) – June 6, 2013



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Live Seminar

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**TAP TO CALL NOW**

**REGISTER**

There are changes to employment notices in 2014. California and federal laws require you to keep notices current.

COMPLIANCE PRODUCTS

John,

**The California Minimum Wage increase and pending changes means you'll need a new Employment Notices Poster in 2014.**

**Pre-order now and save 25%!**



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No matter how many employees you have in California, your business must post and distribute the most current required employment notices. CalChamber makes it easy to stay in compliance through these best sellers:

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In one convenient kit you get a 27"x39.75" poster with all 16 California and federal notices, plus 20 copies of each of the five pamphlets employees must receive.

2014 brings a number of changes:

1. California Minimum Wage Notice (7/1/14)
2. Cal/OSHA Notice (4/13)
3. EDD Notice to Employees (pending)
4. Workers' Compensation pamphlets (pending)
5. Unemployment Insurance pamphlets (pending)

Purchasing the kit saves money vs. ordering posters and pamphlets separately.

**PRE-ORDER NOW**

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Offers good through 11/9/13.  
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"I love having my California and federal notices in one poster. It's so much easier to put up one poster, instead of several, in each of our locations."

**Kim Urban,**  
Kim Urban, HR Manager  
Dye Precision, Inc.



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## IN YOUR INTEREST

Dear Pat,

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CalChamber is a one-stop shop for information, products and resources that answer California and federal labor law and human resources questions. Some of these resources include:

- [Labor Law Helpline](#), which supports your business needs by providing direct phone contact to the expert support you need to keep your business in compliance with the law.
- [HRCalifornia.com](#), which allows 24/7 access to forms, California labor law compliance information, checklists and policies that are frequently updated to reflect changes to California employment law.

The [CalChamber Store](#) offers an extensive selection of products including posters, reference books, guides and online training that explain complex topics such as employment law, sexual harassment prevention, and many other human resources subjects in easy-to-understand terms.

For more information, call [\(800\) 649-4921](tel:8006494921).

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